

UPPER SHERINGHAM PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

Upper Sheringham Parish Council is committed to providing services which embrace diversity and promote equality of opportunity and is committed as an employer to equality within it's workforce.

Equality of opportunity will be provided and discrimination on grounds of gender, gender identity, marital status, sexual orientation, race, colour, nationality, religion, age, disability, caring responsibilities, political beliefs or any other grounds will not be tolerated.

Commitment is demonstrated by:

- Promoting equality of opportunity and diversity within the community in which we work and with all partners and employees
- Treating Customers, Colleagues and Partners fairly and with respect
- Promoting an environment free from discrimination, bullying and harassment and to challenge behaviour which breaches this
- Recognising and valuing the differences and contributions that people make
- Building legislative requirements and best practice to all service delivery
- Provide support and encouragement to staff with appropriate training and guidance to develop and increase their contribution to the organisation through enhancement of their skills and abilities

In implementing this Policy Upper Sheringham Parish Council will have due regard to The Equality Act 2010.

Adopted 5th November 2015
Reviewed September 2018
Reviewed September 2022